

PAY POLICY 02K
CBA CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2024

| HOURLY RATE | GRADE AND STEP | | | | | | | | | | APPROXIMATE SALARY | | | |
|-------------|----------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------------------|-----------|--------------|------------|
| | | | | | | | | | | | BI-WEEKLY | MONTHLY | SEMI-MONTHLY | ANNUAL |
| 10.21 | 10-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 816.80 | 1,776.54 | 888.27 | 21,318.48 |
| 10.56 | 10-02 | 11-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 844.80 | 1,837.44 | 918.72 | 22,049.28 |
| 10.94 | 10-03 | 11-02 | 12-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 875.20 | 1,903.56 | 951.78 | 22,842.72 |
| 11.31 | 10-04 | 11-03 | 12-02 | 13-01 | ..... | ..... | ..... | ..... | ..... | ..... | 904.80 | 1,967.94 | 983.97 | 23,615.28 |
| 11.68 | 10-05 | 11-04 | 12-03 | 13-02 | 14-01 | ..... | ..... | ..... | ..... | ..... | 934.40 | 2,032.32 | 1,016.16 | 24,387.84 |
| 12.10 | 10-06 | 11-05 | 12-04 | 13-03 | 14-02 | 15-01 | ..... | ..... | ..... | ..... | 968.00 | 2,105.40 | 1,052.70 | 25,264.80 |
| 12.51 | 10-07 | 11-06 | 12-05 | 13-04 | 14-03 | 15-02 | 16-01 | ..... | ..... | ..... | 1,000.80 | 2,176.74 | 1,088.37 | 26,120.88 |
| 12.98 | 10-08 | 11-07 | 12-06 | 13-05 | 14-04 | 15-03 | 16-02 | 17-01 | ..... | ..... | 1,038.40 | 2,258.52 | 1,129.26 | 27,102.24 |
| 13.45 | 10-09 | 11-08 | 12-07 | 13-06 | 14-05 | 15-04 | 16-03 | 17-02 | 18-01 | ..... | 1,076.00 | 2,340.30 | 1,170.15 | 28,083.60 |
| 13.97 | 10-10 | 11-09 | 12-08 | 13-07 | 14-06 | 15-05 | 16-04 | 17-03 | 18-02 | 19-01 | 1,117.60 | 2,430.78 | 1,215.39 | 29,169.36 |
| 14.45 | 20-01 | 11-10 | 12-09 | 13-08 | 14-07 | 15-06 | 16-05 | 17-04 | 18-03 | 19-02 | 1,156.00 | 2,514.30 | 1,257.15 | 30,171.60 |
| 15.04 | 20-02 | 21-01 | 12-10 | 13-09 | 14-08 | 15-07 | 16-06 | 17-05 | 18-04 | 19-03 | 1,203.20 | 2,616.96 | 1,308.48 | 31,403.52 |
| 15.58 | 20-03 | 21-02 | 22-01 | 13-10 | 14-09 | 15-08 | 16-07 | 17-06 | 18-05 | 19-04 | 1,246.40 | 2,710.92 | 1,355.46 | 32,531.04 |
| 16.20 | 20-04 | 21-03 | 22-02 | 23-01 | 14-10 | 15-09 | 16-08 | 17-07 | 18-06 | 19-05 | 1,296.00 | 2,818.80 | 1,409.40 | 33,825.60 |
| 16.87 | 20-05 | 21-04 | 22-03 | 23-02 | 24-01 | 15-10 | 16-09 | 17-08 | 18-07 | 19-06 | 1,349.60 | 2,935.38 | 1,467.69 | 35,224.56 |
| 17.53 | 20-06 | 21-05 | 22-04 | 23-03 | 24-02 | 25-01 | 16-10 | 17-09 | 18-08 | 19-07 | 1,402.40 | 3,050.22 | 1,525.11 | 36,602.64 |
| 18.23 | 20-07 | 21-06 | 22-05 | 23-04 | 24-03 | 25-02 | 26-01 | 17-10 | 18-09 | 19-08 | 1,458.40 | 3,172.02 | 1,586.01 | 38,064.24 |
| 18.99 | 20-08 | 21-07 | 22-06 | 23-05 | 24-04 | 25-03 | 26-02 | 27-01 | 18-10 | 19-09 | 1,519.20 | 3,304.26 | 1,652.13 | 39,651.12 |
| 19.77 | 20-09 | 21-08 | 22-07 | 23-06 | 24-05 | 25-04 | 26-03 | 27-02 | 28-01 | 19-10 | 1,581.60 | 3,439.98 | 1,719.99 | 41,279.76 |
| 20.60 | 20-10 | 21-09 | 22-08 | 23-07 | 24-06 | 25-05 | 26-04 | 27-03 | 28-02 | 29-01 | 1,648.00 | 3,584.40 | 1,792.20 | 43,012.80 |
| 21.45 | 30-01 | 21-10 | 22-09 | 23-08 | 24-07 | 25-06 | 26-05 | 27-04 | 28-03 | 29-02 | 1,716.00 | 3,732.30 | 1,866.15 | 44,787.60 |
| 22.36 | 30-02 | 31-01 | 22-10 | 23-09 | 24-08 | 25-07 | 26-06 | 27-05 | 28-04 | 29-03 | 1,788.80 | 3,890.64 | 1,945.32 | 46,687.68 |
| 23.30 | 30-03 | 31-02 | 32-01 | 23-10 | 24-09 | 25-08 | 26-07 | 27-06 | 28-05 | 29-04 | 1,864.00 | 4,054.20 | 2,027.10 | 48,650.40 |
| 24.35 | 30-04 | 31-03 | 32-02 | 33-01 | 24-10 | 25-09 | 26-08 | 27-07 | 28-06 | 29-05 | 1,948.00 | 4,236.90 | 2,118.45 | 50,842.80 |
| 25.36 | 30-05 | 31-04 | 32-03 | 33-02 | 34-01 | 25-10 | 26-09 | 27-08 | 28-07 | 29-06 | 2,028.80 | 4,412.64 | 2,206.32 | 52,951.68 |
| 26.46 | 30-06 | 31-05 | 32-04 | 33-03 | 34-02 | 35-01 | 26-10 | 27-09 | 28-08 | 29-07 | 2,116.80 | 4,604.04 | 2,302.02 | 55,248.48 |
| 27.65 | 30-07 | 31-06 | 32-05 | 33-04 | 34-03 | 35-02 | 36-01 | 27-10 | 28-09 | 29-08 | 2,212.00 | 4,811.10 | 2,405.55 | 57,733.20 |
| 28.87 | 30-08 | 31-07 | 32-06 | 33-05 | 34-04 | 35-03 | 36-02 | 37-01 | 28-10 | 29-09 | 2,309.60 | 5,023.38 | 2,511.69 | 60,280.56 |
| 30.12 | 30-09 | 31-08 | 32-07 | 33-06 | 34-05 | 35-04 | 36-03 | 37-02 | 38-01 | 29-10 | 2,409.60 | 5,240.88 | 2,620.44 | 62,890.56 |
| 31.48 | 30-10 | 31-09 | 32-08 | 33-07 | 34-06 | 35-05 | 36-04 | 37-03 | 38-02 | 39-01 | 2,518.40 | 5,477.52 | 2,738.76 | 65,730.24 |
| 32.90 | 40-01 | 31-10 | 32-09 | 33-08 | 34-07 | 35-06 | 36-05 | 37-04 | 38-03 | 39-02 | 2,632.00 | 5,724.60 | 2,862.30 | 68,695.20 |
| 34.38 | 40-02 | 41-01 | 32-10 | 33-09 | 34-08 | 35-07 | 36-06 | 37-05 | 38-04 | 39-03 | 2,750.40 | 5,982.12 | 2,991.06 | 71,785.44 |
| 35.97 | 40-03 | 41-02 | 42-01 | 33-10 | 34-09 | 35-08 | 36-07 | 37-06 | 38-05 | 39-04 | 2,877.60 | 6,258.78 | 3,129.39 | 75,105.36 |
| 37.60 | 40-04 | 41-03 | 42-02 | 43-01 | 34-10 | 35-09 | 36-08 | 37-07 | 38-06 | 39-05 | 3,008.00 | 6,542.40 | 3,271.20 | 78,508.80 |
| 39.30 | 40-05 | 41-04 | 42-03 | 43-02 | 44-01 | 35-10 | 36-09 | 37-08 | 38-07 | 39-06 | 3,144.00 | 6,838.20 | 3,419.10 | 82,058.40 |
| 41.13 | 40-06 | 41-05 | 42-04 | 43-03 | 44-02 | 45-01 | 36-10 | 37-09 | 38-08 | 39-07 | 3,290.40 | 7,156.62 | 3,578.31 | 85,879.44 |
| 43.02 | 40-07 | 41-06 | 42-05 | 43-04 | 44-03 | 45-02 | 46-01 | 37-10 | 38-09 | 39-08 | 3,441.60 | 7,485.48 | 3,742.74 | 89,825.76 |
| 45.04 | 40-08 | 41-07 | 42-06 | 43-05 | 44-04 | 45-03 | 46-02 | 47-01 | 38-10 | 39-09 | 3,603.20 | 7,836.96 | 3,918.48 | 94,043.52 |
| 47.13 | 40-09 | 41-08 | 42-07 | 43-06 | 44-05 | 45-04 | 46-03 | 47-02 | 48-01 | 39-10 | 3,770.40 | 8,200.62 | 4,100.31 | 98,407.44 |
| 49.35 | 40-10 | 41-09 | 42-08 | 43-07 | 44-06 | 45-05 | 46-04 | 47-03 | 48-02 | 49-01 | 3,948.00 | 8,586.90 | 4,293.45 | 103,042.80 |
| 51.67 | 50-01 | 41-10 | 42-09 | 43-08 | 44-07 | 45-06 | 46-05 | 47-04 | 48-03 | 49-02 | 4,133.60 | 8,990.58 | 4,495.29 | 107,886.96 |
| 54.12 | 50-02 | 51-01 | 42-10 | 43-09 | 44-08 | 45-07 | 46-06 | 47-05 | 48-04 | 49-03 | 4,329.60 | 9,416.88 | 4,708.44 | 113,002.56 |
| 56.68 | 50-03 | 51-02 | 52-01 | 43-10 | 44-09 | 45-08 | 46-07 | 47-06 | 48-05 | 49-04 | 4,534.40 | 9,862.32 | 4,931.16 | 118,347.84 |
| 59.37 | 50-04 | 51-03 | 52-02 | 53-01 | 44-10 | 45-09 | 46-08 | 47-07 | 48-06 | 49-05 | 4,749.60 | 10,330.38 | 5,165.19 | 123,964.56 |
| 62.21 | 50-05 | 51-04 | 52-03 | 53-02 | 54-01 | 45-10 | 46-09 | 47-08 | 48-07 | 49-06 | 4,976.80 | 10,824.54 | 5,412.27 | 129,894.48 |
| 65.21 | 50-06 | 51-05 | 52-04 | 53-03 | 54-02 | 55-01 | 46-10 | 47-09 | 48-08 | 49-07 | 5,216.80 | 11,346.54 | 5,673.27 | 136,158.48 |
| 68.32 | 50-07 | 51-06 | 52-05 | 53-04 | 54-03 | 55-02 | ..... | 47-10 | 48-09 | 49-08 | 5,465.60 | 11,887.68 | 5,943.84 | 142,652.16 |
| 71.60 | 50-08 | 51-07 | 52-06 | 53-05 | 54-04 | 55-03 | ..... | ..... | 48-10 | 49-09 | 5,728.00 | 12,458.40 | 6,229.20 | 149,500.80 |
| 75.05 | 50-09 | 51-08 | 52-07 | 53-06 | 54-05 | 55-04 | ..... | ..... | ..... | 49-10 | 6,004.00 | 13,058.70 | 6,529.35 | 156,704.40 |
| 78.64 | 50-10 | 51-09 | 52-08 | 53-07 | 54-06 | 55-05 | ..... | ..... | ..... | ..... | 6,291.20 | 13,683.36 | 6,841.68 | 164,200.32 |
| 82.48 | ..... | 51-10 | 52-09 | 53-08 | 54-07 | 55-06 | ..... | ..... | ..... | ..... | 6,598.40 | 14,351.52 | 7,175.76 | 172,218.24 |
| 86.47 | ..... | ..... | 52-10 | 53-09 | 54-08 | 55-07 | ..... | ..... | ..... | ..... | 6,917.60 | 15,045.78 | 7,522.89 | 180,549.36 |
| 90.67 | ..... | ..... | ..... | 53-10 | 54-09 | 55-08 | ..... | ..... | ..... | ..... | 7,253.60 | 15,776.58 | 7,888.29 | 189,318.96 |
| 95.04 | ..... | ..... | ..... | ..... | 54-10 | 55-09 | ..... | ..... | ..... | ..... | 7,603.20 | 16,536.96 | 8,268.48 | 198,443.52 |
| 99.43 | ..... | ..... | ..... | ..... | ..... | 55-10 | ..... | ..... | ..... | ..... | 7,954.40 | 17,300.82 | 8,650.41 | 207,609.84 |